## Progressive Discipline at Work

## Attend in person or online

Date: Thursday April 9, 2020
Time: $1 \mathrm{pm}-2 \mathrm{pm}$
1 pre-approved CPD Credit, BC Housing, is pending

## Cost

No charge for CHBA members. $\$ 20$ collected at the door for Non-Members

## Attending In person

No pre-registration is required. Bring your lunch and join us at: Professional Building. 1705 Third Avenue, Prince George V2L 3G7

## Participating online

Registration is required! This one hour workshop is live-streamed for Members only, and only for those who live and work outside of the City of Prince George. Log-in instructions will be shared with registrants via email in advance

## Overview

The majority of employees conform to company policies and procedures and have a genuine desire to do a good job. On occasion though, even good employees make mistakes and need to be given direction.
In this session we will discuss the process of Progressive Discipline and look at:
-The escalating levels of discipline

- General guidelines of what offence equals which level
- How to ensure proper documentation and investigations into incidents
-The suspension and or termination process
Helpful guidelines for those needing to implement a policy and recommendations on how to strengthen existing policies. Lots of practical application as we walk through several case studies.

